

THIS FORM OF INSTRUCTION IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION. THIS FORM OF INSTRUCTION IS TO BE COMPLETED, SHOULD YOU WISH TO SELLYOUR OPTION(S) OR EXERCISE YOUR OPTION(S) AND ACCEPT THE OFFER AS PART OF THE TRANSACTION. PLEASE READ THIS FORM OF INSTRUCTION CAREFULLY.

If you are in any doubt as to the contents of the Offer Document or Letter or the action you should take, you are recommended to seek your own personal financial advice immediately from your stockbroker, bank manager, solicitor, accountant or other independent financial adviser authorised under the Financial Services and Markets Act 2000 (as amended) if you are resident in the United Kingdom or, if not, from another appropriately authorised independent financial adviser in the relevant jurisdiction.

The release, publication or distribution of this form of instruction (**Form of Instruction**) and/or the accompanying documents in jurisdictions other than the United Kingdom may be restricted by the laws of those jurisdictions and therefore persons into whose possession this Form of Instruction comes should inform themselves about and observe such restrictions. Any failure to comply with these restrictions may constitute a violation of the securities laws of any such jurisdiction. This Form of Instruction does not constitute an offer to sell or issue, nor the solicitation of an offer to buy or subscribe for, shares in any jurisdiction in which such offer or solicitation is unlawful.

This Form of Instruction should be read in conjunction with the accompanying Letter dated 2 November 2023 (the **Letter**) and the Offer Document dated 2 November 2023 (the **Offer Document**) which are available on ISE's website at www.intelligentse.com/?investor and FireAngel's website at www.fireangeltech.com.

Unless the context requires otherwise, words and expressions defined in the Offer Document and the Letter have the same meanings in this Form of Instruction. Please read carefully the terms and conditions of the alternative courses of action as set out in the Letter and the Form of Instruction, which are incorporated in, and form part of, this Form of Instruction.

Form of Instruction

RECOMMENDED CASH OFFER

by

INTELLIGENT SAFETY ELECTRONICS PTE. LTD

for

FIREANGEL SAFETY TECHNOLOGY GROUP PLC

If you wish to accept Choice 1 or Choice 2 described in the Letter, you must send this Form of Instruction duly completed, together with the applicable Option certificate(s)/agreement(s) to FireAngel Safety Technology Group plc at Vanguard Centre, Sir William Lyons Road, Coventry, United Kingdom, CV4 7EZ by post or by hand (during normal business hours) **as soon as possible and in any event so as to be received by no later than 5pm (UK time) on the date upon which the Offer ceases to be available for acceptance, being 1 January 2024**. If you wish to proceed under Choice 1 or Choice 2 and you return a duly completed Form of Instruction after this time, you will be able to proceed under Choice 1 or Choice 2 provided your Form of Instruction is received while the Offer remains open for acceptance. Your Option(s) will lapse one month after the Offer becomes or is declared unconditional in all respects or, if ISE becomes entitled to buy FireAngel Shares from shareholders who have not accepted the Offer using the compulsory acquisition procedure under Chapter 3 of Part 28 of the Companies Act 2006, when ISE no longer remains so entitled but may lapse sooner in some circumstances.

If you take no action, you will not be able to sell your Option(s) or exercise your Option(s) and accept the Offer and your Option(s), to the extent unexercised, shall lapse and become worthless one month after the Offer becomes or is declared unconditional in all respects or, if ISE becomes entitled to buy FireAngel Shares from shareholders who have not accepted the Offer using the compulsory acquisition procedure under Chapter 3 of Part 28 of the Companies Act 2006, when ISE no longer remains so entitled but may lapse sooner in some circumstances..

If you have any queries in relation to the Letter or how to complete this Form of Instruction you should contact [REDACTED] at FireAngel on [REDACTED] without delay. However, please note that neither [REDACTED] nor FireAngel will be able to provide you with any legal, financial, tax planning or investment advice on the merits of any particular choice or on the Offer itself.

To: INTELLIGENT SAFETY ELECTRONICS PTE. LTD (ISE) and FIREANGEL SAFETY TECHNOLOGY GROUP PLC (FIREANGEL)

Details of Option holder: Please insert your full name, address, work and home telephone numbers in BLOCK CAPITALS in the boxes below.

Name	
Address	
Work telephone number	
Home telephone or mobile number	

Before completing any of the following boxes you should read the Letter (together with the attached Schedule) which accompanies this Form of Instruction and the Offer Document. You should read all the pages and each of the boxes.

Please fill in Box 1 (if you wish to sell your Option(s)) OR Box 2 (if you wish to exercise your Option(s) and accept the Offer). Do not complete both Box 1 and Box 2.

INSTRUCTIONS TO SELL (CHOICE 1 PURSUANT TO THE LETTER)

I confirm that I have read the Letter and, having done so, I hereby irrevocably agree, conditional on the Offer becoming or being declared unconditional in all respects, to sell my Option(s) to ISE as detailed in Box 1 below in respect of all the FireAngel Shares subject to my Option(s), immediately following the Offer becoming or being declared unconditional in all respects (as determined by the FireAngel Board or a duly authorised committee of the FireAngel Board), or if my Form of Instruction is received too late for this to occur, as soon as reasonably practicable after receipt of my Form of Instruction so long as the Offer remains open for acceptance at that time (and assuming my Form of Instruction is received before my Option(s) lapse).

I hereby irrevocably sell my Option(s) to ISE, as referred to in Box 1.

BOX 1 — DETAILS OF OPTIONS:

Tick the relevant boxes to confirm your agreement to sell all your Option(s) at a price equal to the aggregate difference between the Offer Price and the exercise price per FireAngel Share of the relevant Option(s)

Number of FireAngel Shares under Option	Option Grant Date	Exercise Price per FireAngel Share under Option	Tick
2015 Long-Term Incentive Plan			<input type="checkbox"/>
2020 Share Matching Scheme			<input type="checkbox"/>

Notes on completion of Box 1:

- 1 Tick the relevant box in the last column to confirm your agreement to sell your Option(s) to ISE. If you tick the relevant box in the last column then, conditional on the Offer becoming or being declared unconditional in all respects, you have irrevocably agreed to sell your Option(s) to ISE as set out in Box 1.
- 2 Subject to the below, if you complete this Form of Instruction and, conditional on the Offer becoming or being declared unconditional in all respects, agree to sell your Option(s) to ISE, you have hereby irrevocably undertaken to pay, where relevant, any liability to income tax and employee's National Insurance contributions (or overseas equivalents) arising in connection with your Option(s) for which FireAngel, or your employing company, if different, is required to withhold or account to HM Revenue & Customs (HMRC) (or overseas equivalent).
- 3 Please note, if you are in any doubt as to your personal tax position, you should consult an appropriate independent professional tax adviser without delay.

INSTRUCTIONS TO EXERCISE AND ACCEPT THE OFFER (CHOICE 2 PURSUANT TO THE LETTER)

I confirm that I have read the Letter and, having done so, I hereby irrevocably exercise my Option(s), conditional on the Offer becoming or being declared unconditional in all respects, as detailed in Box 2 below in respect of all the FireAngel Shares subject to my Option(s), if and to the extent they are or become exercisable on the Offer becoming or being declared unconditional in all respects, with such exercise to take effect immediately following the Offer becoming or being declared unconditional in all respects (as determined by the FireAngel Board or a duly authorised committee of the FireAngel Board), or if my Form of Instruction is received too late for this to occur, as soon as reasonably practicable after receipt of my Form of Instruction so long as the Offer remains open for acceptance at that time (and assuming my Form of Instruction is received before my Option(s) lapse).

I hereby irrevocably accept the Offer in respect of the FireAngel Shares I acquire on the exercise of my Option(s), as referred to in Box 2.

BOX 2 — DETAILS OF OPTIONS:

Tick to exercise all the FireAngel Shares currently subsisting pursuant to your Option(s) and accept the Offer under Choice 2 in respect of all the FireAngel Shares acquired on the exercise

Number of FireAngel Shares under Option	Option Grant Date	Exercise Price per FireAngel Share under Option	Tick
2015 Long Term Incentive Plan			<input type="checkbox"/>
2020 Share Matching Scheme			<input type="checkbox"/>

Notes on completion of Box 2:

- 1 Tick the relevant box in the last column to exercise your Option(s) in full and to accept the Offer in respect of all your FireAngel Shares acquired on such exercise of your Option(s). If you wish to exercise your Option(s) but not accept the Offer in respect of the resulting

FireAngel Shares, **DO NOT** complete this Form of Instruction and instead contact [REDACTED] at FireAngel on [REDACTED] without delay.

- 2 If you tick the relevant box in the last column then, conditional on the Offer becoming or being declared unconditional in all respects, you have irrevocably agreed to exercise your Option(s) in full with such exercise taking effect as set out in Box 2.
- 3 Subject to the below, if you complete this Form of Instruction and agree to exercise your Option(s) and accept the Offer you have hereby irrevocably undertaken to pay:
 - 3.1 the aggregate exercise price due in respect of the exercise of your Option(s) (being the total number of FireAngel Shares you are exercising your Option(s) over multiplied by the relevant exercise price per FireAngel Share for the Option(s) as specified in your Option agreement(s)/certificate(s)) (the **Aggregate Exercise Price**); and
 - 3.2 the liability to income tax and employee's National Insurance (or overseas equivalents) arising in connection with the exercise of your Option(s) for which FireAngel, or your employing company, if different, is required to withhold and account to HMRC (or overseas equivalent), (together the **Tax Liability**).

If you choose Choice 2, you will undertake to pay the Aggregate Exercise Price together with any Tax Liability and direct that the relevant amount is withheld from the cash proceeds otherwise payable to you by ISE when the FireAngel Shares arising from on the exercise of your Option(s) are sold under the Offer (the **Cash Proceeds**).
- 4 Please note, if you are in any doubt as to your personal tax position, you should consult an appropriate independent professional tax adviser without delay.

BOX 3 — OPTION HOLDER SIGNATURE:

Now complete the signature box below to confirm either:

- 1 The sale of your Option(s) to ISE (Choice 1); or
- 2 The exercise of your Option(s) and the acceptance of the Offer in respect of the resulting FireAngel Shares (Choice 2).

Failure to do so will result in this Form of Instruction being ineffective.

I confirm that the choice that I have made on this Form of Instruction is subject to the Offer and also the Terms and Conditions (as defined below) and I hereby sign this Form of Instruction as a deed.

Executed and delivered as a deed on
 by
 in the presence of:
 Signature:
 Name of witness:
 Address of witness:
 Occupation of witness:

Please note that you must sign in the presence of an appropriate independent witness (over 18 years of age) who must also sign and print their full name, address and occupation where indicated.

ADDITIONAL NOTES ON THE COMPLETION OF THIS FORM

Signing the signature box and returning the Form of Instruction duly completed is your confirmation that you want to make the choices referred to above in relation to the Option(s) indicated in Box 1 or Box 2 above and take the above actions and agree to the terms of the Letter, the terms and conditions of this Form of Instruction (set out under the heading "Terms and Conditions" below) (the **Terms and Conditions**) and the terms and conditions of the Offer. If you only sign the signature box and leave the rest of the Form of Instruction blank, you will be deemed to have agreed to: (i) sell your Option(s) which are set out in Box 1 (to the extent they are or become exercisable). It is important that you read the Terms and Conditions of the Offer. **You do not take any action your Option(s) will eventually lapse and cease to be of any value.**

If you wish to either:

- 1 sell your Option(s) to ISE (i.e., proceed under Choice 1); or
- 2 exercise your Option(s) and accept the Offer (i.e., proceed under Choice 2),

you need to send this Form of Instruction using the enclosed reply-paid envelope and return it, together with the relevant Option certificate(s)/agreement(s) to [REDACTED] at [REDACTED] by post or by hand (during normal business hours only). You are requested to return this Form of Instruction as soon as possible and in any event so as to be received by no later than 5pm (UK time) on the date upon which the Offer ceases to be available for acceptance, being 1 January 2024. If you have lost your Option(s) certificate(s)/agreement(s), please see paragraphs 5.12 and 8 of the Terms and Conditions. Please take and retain a copy of your completed Form of Instruction for your records.

Terms and Conditions:

- 1 Subject to the following paragraphs, this Form of Instruction will be of no effect unless it is duly completed and returned to [REDACTED] at [REDACTED] by post or by hand (during normal business hours only) **as soon as possible and in any event so as to be received by no later than 5pm (UK time) on the date upon which the Offer ceases to be available for acceptance, being 1 January 2024.**
- 2 The delivery of this Form of Instruction duly signed may, if FireAngel so determines in its absolute discretion, be as effective as if it were duly completed and received despite the fact that it is not completed or received strictly in accordance with the Form of Instruction and these Terms and Conditions.
- 3 Your Option(s) certificate(s)/agreement(s) will cease to be valid after either (i) the sale of your Option(s) is completed; or (ii) the exercise of your Option(s) becomes effective.
- 4 By completing and signing this Form of Instruction and electing conditional on the Offer becoming or being declared unconditional in all respects, to sell your Option(s) to ISE (i.e., proceed under Choice 1) and returning it by the method and date specified you hereby irrevocably undertake to pay, where relevant, any liability to income tax and employee's National Insurance contributions (or overseas equivalents) arising in connection with your Option(s) for which FireAngel, or your employing company, if different, is required to withhold or account to HMRC.

- 5 By completing and signing this Form of Instruction and electing conditional on the Offer becoming or being declared unconditional in all respects, to exercise and accept the Offer (i.e., proceed under Choice 2) and returning it by the method and date specified you hereby irrevocably:
- 5.1 confirm that you have read, understood and agree to the Terms and Conditions and that you have had an opportunity to review the Offer Document and the Letter (including the Schedule);
- 5.2 elect conditional on the Offer becoming or being declared unconditional in all respects, to exercise your Option(s) and undertake to pay the full Aggregate Exercise Price from the Cash Proceeds (see 5.7.2 below) provided that if the Aggregate Exercise Price has not been paid within 14 days of the exercise of the Option(s) you irrevocably agree (provided written notification has been provided by FireAngel) to forward payment (by way of cheque made payable to FireAngel) for the Aggregate Exercise Price due to FireAngel;
- 5.3 agree that conditional on the Offer becoming or being declared unconditional in all respects, the exercise of your Option(s) will take effect as set out in this Form of Instruction;
- 5.4 conditional on the Offer becoming or being declared unconditional in all respects, accept the Offer in respect of your FireAngel Shares, as described in the Letter on the terms set out in the Offer Document and the Letter; such acceptance to take effect immediately following the exercise of your Option(s);
- 5.5 authorise FireAngel to produce registration of the transfer of your FireAngel Shares and the delivery of a certificate (if necessary) in respect of those FireAngel Shares to ISE or as ISE may direct;
- 5.6 authorise each of FireAngel, ISE and any director of FireAngel or ISE (from time to time) to nominate any person to execute on your behalf and as your agent and attorney a Form of Instruction (or similar documentation) having regard to the instructions listed in this Form of Instruction and a form of transfer in favour of ISE in respect of your FireAngel Shares;
- 5.7 confirm that you hereby:
- 5.7.1 authorise ISE to pay the Cash Proceeds due to you under the Offer to FireAngel on your behalf;
- 5.7.2 authorise FireAngel to deduct and retain from such Cash Proceeds an amount equal to the Aggregate Exercise Price in discharge of your undertaking;
- 5.7.3 authorise FireAngel or, if different, your employer and/or former employer to deduct from such Cash Proceeds an amount equal to the Tax Liability and account for the same to HMRC (or any other relevant tax authority) on your behalf, and to do any other act as may be necessary or desirable to give effect to your instructions as set out in the Form of Instruction;
- 5.7.4 authorise and direct the payment of the Cash Proceeds net of the deductions under 5.7.2 and 5.7.3 above to be paid to you either by cheque or through the FireAngel payroll as soon as practicable after the date of exercise of your Option(s) and the payment of the consideration under the Offer; and
- 5.7.5 agree to indemnify and keep indemnified FireAngel (and, where relevant, your employing company) for any further income tax and employee's National Insurance contributions (or the overseas equivalent) in respect of the Option(s) (whether pursuant to their exercise, the acquisition of FireAngel Shares or otherwise);
- 5.8 acknowledge that if any of the Option(s) have lapsed or lapse before exercise takes effect, completion of this Form of Instruction will be of **no** effect in respect of such lapsed Option(s);
- 5.9 acknowledge that neither FireAngel nor ISE will be responsible for any consequential loss in the event of the Form of Instruction being incorrectly completed or where either of them has been unable to obtain clarification of your instructions;
- 5.10 acknowledge that neither the FireAngel Board nor the ISE Board PwC or SPARK nor any person acting on behalf of any of them shall have any liability to any person for any loss or alleged loss arising from the price of, the timing of, or the manner of any sale of FireAngel Shares made in accordance with the terms of this Letter or otherwise in connection with any such sale;
- 5.11 authorise that all correspondence, share certificates, consideration and any other item in connection with the Offer or the courses of action available to you in respect of your Option(s) may be sent to you at your own risk at the address to which the Letter was sent (or address provided above, if different) and that FireAngel and ISE accept no responsibility for documentation lost or delayed in the postal system;
- 5.12 agree that unless FireAngel decides otherwise, this Form of Instruction has no effect unless accompanied by the Option certificates/agreements;
- 5.13 waive all rights and/or claims you may have (current and future) in respect of the Option(s) (other than the right to receive FireAngel Shares in respect of the exercise of your Option(s) you exercise under Choice 2) and the FireAngel Shares you acquire pursuant to the exercise of the Option(s) (other than rights to receive the Offer Price per FireAngel Share less amounts the FireAngel Board reasonably determines in respect of the Aggregate Exercise Price and Tax Liability), such waiver to take effect immediately after the exercise of the Option(s); and
- 5.14 agree that FireAngel and ISE may, but are not obliged, to rely on a duly completed PDF or faxed copy of this Form of Instruction if not accompanied by the original by the date upon which the Offer ceases to be available for acceptance, being 1 January 2024.
- 6 Your signature on this Form of Instruction constitutes:
- 6.1 a warranty that you are entitled to your Option(s), that they are valid and subsisting and free from all liens, charges and encumbrances of any nature whatsoever and that you are entitled to exercise the Option(s); and
- 6.2 an irrevocable authority to and appointment of FireAngel and/or ISE (acting jointly and severally) or any person nominated by FireAngel and/or ISE as your attorney (the **Attorney**) with authority in your name and on your behalf to sign and execute any and all agreements, instruments, deeds or other papers and documents and do all things in your name as the Attorney may in its absolute discretion consider necessary or desirable in order to give effect to your instructions and authorities above and to facilitate the sale of your Option(s) or, as appropriate, the exercise of your Option(s) and the transfer of the FireAngel Shares that you shall hold as a result of the exercise of your Option(s) to ISE in accordance with the terms set out in this Form of Instruction, the Letter and the Offer Document and you hereby undertake to ratify everything which the Attorney shall do or purport to do by virtue of this power of attorney and declare that this power of attorney having been given by you to the Attorney to secure your undertakings to it in connection with the Option(s) and this Form of Instruction, shall be irrevocable in accordance with section 4 of the Powers of Attorney Act 1971.
- 7 If you sign and return this Form of Instruction, but do not complete any of the boxes, or if you complete this Form of Instruction incorrectly, you will be **deemed** to have sold your Option(s) to ISE.
- 8 If you have not enclosed your original Option(s) certificates/agreements you agree to deliver such Option certificates/agreements to FireAngel for cancellation (if possible) if/as soon as such Option certificates/agreements become available to you. You also agree to indemnify FireAngel and/or ISE against all claims, demands, liabilities and expense, howsoever arising as a consequence of the sale or exercise of your Option(s) being permitted without production of the relevant Option(s) certificates/agreements.