



Registered in England and Wales
Company Number: 03991353

Registered Office: Sir William Lyons Road,
Vanguard Centre,
Coventry,
CV4 7EZ

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STRICTLY PRIVATE AND CONFIDENTIAL

6 June 2023

To employees of FireAngel Safety Technology Group plc and its subsidiary undertakings (the "**FireAngel Group**")

STATEMENT REGARDING STRATEGIC REVIEW

Dear Employee

In accordance with the requirements of the City Code on Takeovers and Mergers (the "**Code**"), enclosed is a copy of the announcement released by FireAngel Safety Technology Group plc (the "**Company**") on 6 June 2023 in relation to the strategic review (the "**Possible Offer**") which is available on the Company's website at [Investors - FireAngel Safety Technology \(fireangeltech.com\)](https://investors.fireangeltech.com) (the "**Announcement**").

This letter is not a summary of the Announcement and should not be regarded as a substitute for reading the Announcement in full.

The Company is not in receipt of any approach, nor in any discussions with any potential offeror, at the time of the Announcement. To the extent that an offer is announced, formal offer documentation in the form of a circular will be provided to you in due course, setting out the full terms and conditions of the offer.

The Company will make further announcements when appropriate.

Opinion of employee representatives

FireAngel Group employees should be aware of their right to appoint representatives, and the right of such of their representatives under Rule 25.9 of the Code to have a separate opinion on the effects of any offer on employment appended to any circular that may be published by the Company in accordance with Rule 25.1 of the Code. If any such opinion is not received in good time before publication of a circular (and provided that it is received no later than 14 days after the date on which the offer is declared wholly unconditional) then the Company will publish the opinion on the Company's website and announce that it has been published via an RIS announcement. The Company will also be responsible for the costs reasonably incurred by the employee representatives in obtaining the advice required for the verification of the information contained in their opinion and the costs of the publication of any such opinion received.

Responsibility

The directors of the Company accept responsibility for the information (including any expressions of opinion) contained in this letter. To the best of the knowledge and belief of the directors of the Company (who have taken all reasonable care to ensure that such is the case), the information

contained in this letter is in accordance with the facts and does not omit anything likely to affect the import of such information.

This letter and the enclosed Announcement will be available, subject to certain restrictions relating to persons resident in restricted jurisdictions, on the offer microsite on the Company's website at [Investors - FireAngel Safety Technology \(fireangeltech.com\)](http://Investors - FireAngel Safety Technology (fireangeltech.com)) by no later than 12 noon (London time) on the business day following the date of this letter. For the avoidance of doubt, the contents of the website referred to in this letter is not incorporated into and does not form part of this letter.

If you have any queries in relation to this letter, you should contact me without delay.

Yours faithfully



Zoe Fox

Chief Finance Officer

for and on behalf of

FireAngel Safety Technology Group plc