



21 May 2021

To the holders of Ordinary Shares

Notice of Annual General Meeting of FireAngel Safety Technology Group plc ("FireAngel" or the "Company")

Dear Shareholder

Annual General Meeting

I am pleased to write to you with details of FireAngel's forthcoming Annual General Meeting ("**AGM**") which is to be held at **10.00 a.m. on 16 June 2021** at Vanguard Centre, Sir William Lyons Road, Coventry CV4 7EZ, the formal business of which is set out in the enclosed Notice of AGM.

Coronavirus (Covid-19)

As a result of the ongoing Coronavirus (Covid-19) pandemic and the legal measures that the UK Government has put in place restricting public gatherings, the Board has concluded that, in these exceptional circumstances and to ensure shareholders can comply with the legal requirements currently in place, shareholders should not be permitted to attend this year's AGM. Shareholders are therefore being requested to have regard to their own safety and that of others and not to attend the meeting. **Any shareholders attempting to gain access to the AGM will be excluded from the meeting on grounds of public safety.**

We will continue to monitor the evolving impact of the pandemic and if it becomes necessary or appropriate to make further changes to the proposed format of the AGM, we will inform shareholders as soon as we can. You are encouraged to monitor our announcements via a Regulatory Information Service.

Although shareholders will not be able to attend the AGM in person, they will still be able to ensure their votes are counted by submitting their proxy forms. If you wish to vote on the resolutions, I would urge you to complete the enclosed proxy form and return it to the Company's registrars, Neville Registrars Limited, Neville House, Steelpark Road, Halesowen, West Midlands B62 8HD as soon as possible and so as to be received by no later than 10.00 a.m. on 14 June 2021.

Documentation

I enclose herewith a copy of the Company's report and accounts for the year ended 31 December 2020, together with the Notice of AGM and a proxy form.

Resolutions

The Board considers that all the resolutions to be put to the AGM are in the best interests of the Company and its shareholders as a whole. Your Board will be voting in favour of each of the resolutions in respect of their own beneficial holdings and unanimously recommends shareholders to do likewise.

Yours faithfully

John Conoley

Executive Chairman

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Annual General Meeting of FireAngel Safety Technology Group plc (the "**Company**") will be held at **10.00 a.m. on 16 June 2021** at Vanguard Centre, Sir William Lyons Road, Coventry CV4 7EZ for the purposes of the following business:

Ordinary Business

To consider and, if thought fit, pass the following resolutions which will be proposed as ordinary resolutions:

1. To receive and adopt the annual accounts of the Company for the year ended 31 December 2020, together with the reports of the directors of the Company (the "**Directors**") and the auditors on those accounts.
2. To approve the Directors' remuneration report for the year ended 31 December 2020.
3. To re-elect as a director Glenn Collinson who, having been appointed since the last AGM retires by rotation in accordance with the Company's articles of association and who, being eligible, offers himself up for re-election as a director of the Company.
4. To re-elect as a director Jonathan Kempster who, having been appointed since the last AGM retires by rotation in accordance with the Company's articles of association and who, being eligible, offers himself up for re-election as a director of the Company.
5. To re-elect as a director Zoe Fox who, having been appointed since the last AGM retires by rotation in accordance with the Company's articles of association and who, being eligible, offers herself up for re-election as a director of the Company.
6. To re-elect as a director Graham Whitworth who retires by rotation in accordance with the Company's articles of association and who, being eligible, offers himself up for re-election as a director of the Company.
7. To re-elect RSM UK Audit LLP as auditors of the Company from the conclusion of this meeting until the conclusion of the next Annual General Meeting of the Company and to authorise the Directors to determine their remuneration.

Special Business

To consider and, if thought fit, pass the following resolutions of which resolution 8 will be proposed as an ordinary resolution and resolutions 9, 10 and 11 will be proposed as special resolutions:

8. THAT, the Directors are generally and unconditionally authorised pursuant to section 551 of the Companies Act 2006 to allot Relevant Securities (as defined below):
 - (a) comprising equity securities (as defined in section 560(1) of the Companies Act 2006) up to an aggregate nominal amount of £2,413,377.19 (including within such limit any Relevant Securities allotted pursuant to the authority in paragraph (b) below) in connection with an offer by way of rights issue, open offer or other pre-emptive offer:
 - i. to ordinary shareholders in proportion (as nearly as may be practicable) to their existing holdings;
 - ii. to the holders of other equity securities as required by the rights of those securities or as the Directors otherwise consider necessary,

and subject to such exclusions or other arrangements as the Directors consider expedient in relation to fractional entitlements, legal, regulatory or practical problems under the laws of, or the requirements of any regulatory body or stock exchange in, any territory, or any other matter; and

- (b) in any other case up to an aggregate nominal amount of £1,206,688.59 (such amount to be reduced by the nominal amount of any Relevant Securities allotted pursuant to the authority in paragraph (a) above in excess of £1,206,688.59.

provided that such authority, unless renewed, varied or revoked by the Company shall expire on 30 September 2022 or, if earlier, the date of the next Annual General Meeting of the Company after the passing of this resolution save that the Company may before such expiry make an offer or agreement which would or might require Relevant Securities to be allotted after such expiry and the Directors may allot Relevant Securities in pursuance of such an offer or agreement as if the authority conferred hereby had not expired.

This resolution revokes and replaces all unexercised authorities previously granted to the Directors to allot Relevant Securities but is without prejudice to any allotment of shares or grant of rights already made, offered or agreed to be made pursuant to such authorities.

In this resolution, "**Relevant Securities**" means:

- (a) shares in the Company, other than shares allotted pursuant to:
- i. an employee share scheme (as defined in section 1166 of the Companies Act 2006);
 - ii. a right to subscribe for shares in the Company where the grant of the right itself constituted a Relevant Security; or
 - iii. a right to convert securities into shares in the Company where the grant of the right itself constituted a Relevant Security; and
- (b) any right to subscribe for or to convert any security into shares in the Company other than rights to subscribe for or convert any security into shares allotted pursuant to an employee share scheme (as defined in section 1166 of the Companies Act 2006). References to the allotment of Relevant Securities in this resolution include the grant of such rights.

9. THAT, subject to the passing of resolution 8, the Directors are generally authorised pursuant to section 570 of the Companies Act 2006 to allot equity securities (as defined in section 560(1) of the Companies Act 2006) for cash under the authority given by that resolution and/or to sell ordinary shares held by the Company as treasury shares for cash as if section 561(1) of the Companies Act 2006 did not apply to any such allotment or sale, such authority to be limited to the allotment of equity securities in connection with any offer by way of rights issue or an open or other offer of relevant equity securities where the equity securities respectively attributed to the interests of all holders of relevant equity securities are proportionate (as nearly as may be) to the respective numbers of relevant equity securities held by them but subject to such exclusions or other arrangements as the Directors may deem necessary or expedient to deal with equity securities which represent fractional entitlements or on account of either legal or practical problems arising in connection with the laws or requirements of any regulatory or other authority in any jurisdiction, such authority to expire at the end of the next Annual General Meeting of the Company (or, if earlier, at the close of business on 30 September 2022) but, in each case, prior to its expiry the Company may make offers, and enter into agreements, which would, or might, require equity securities to be allotted (and treasury shares to be sold) after the authority expires and the Board may allot equity securities (and sell treasury shares) under any such offer or agreement as if the authority had not expired.

10. THAT, subject to the passing of resolution 8, the Directors are generally authorised pursuant to section 570 of the Companies Act 2006 to allot equity securities (as defined in section 560(1) of the

Companies Act 2006) for cash under the authority given by that resolution and/or to sell ordinary shares held by the Company as treasury shares for cash as if section 561(1) of the Companies Act 2006 did not apply to any such allotment or sale, such authority to be limited to the allotment of equity securities or sale of treasury shares (otherwise than under resolution 9 above) up to a nominal amount of £181,003.29, such authority to expire at the end of the next Annual General Meeting of the Company (or, if earlier, at the close of business on 30 September 2022) but, in each case, prior to its expiry the Company may make offers, and enter into agreements, which would, or might, require equity securities to be allotted (and treasury shares to be sold) after the authority expires and the Board may allot equity securities (and sell treasury shares) under any such offer or agreement as if the authority had not expired.

11. THAT, subject to the passing of resolution 8, the Directors are authorised in addition to any authority granted under resolutions 9 and 10 to allot equity securities (as defined in section 560(1) of the Companies Act 2006) for cash under the authority given by resolution 8 and/or to sell ordinary shares held by the Company as treasury shares for cash as if section 561(1) of the Companies Act 2006 did not apply to any such allotment or sale, such authority to be:

- (a) limited to the allotment of equity securities or sale of treasury shares up to a nominal amount of £181,003.29; and
- (b) used only for the purposes of financing (or refinancing, if the authority is to be used within six months after the original transaction) a transaction which the Board of the Company determines to be an acquisition or other capital investment of a kind contemplated by the document entitled "Disapplying Pre-Emption Rights – A Statement of Principles" most recently published by the Pre-Emption Group prior to the date of this Notice,

such authority to expire at the end of the next Annual General Meeting of the Company (or, if earlier, at the close of business on 30 September 2022) but, in each case, prior to its expiry the Company may make offers, and enter into agreements, which would, or might, require equity securities to be allotted (and treasury shares to be sold) after the authority expires and the Board may allot equity securities (and sell treasury shares) under any such offer or agreement as if the authority had not expired.

By order of the Board 21 May 2021

Zoe Fox
Company Secretary

c/o Neville Registrars Limited
Neville House
Steelpark Road
Halesowen
West Midlands
B62 8HD

Notes:

1. As at 20 May 2021 (being the last business day prior to the publication of the Notice of Annual General Meeting) the Company's issued share capital consists of 181,003,289 ordinary shares, carrying one vote each. Therefore, the total voting rights in the Company as at 20 May 2021 are 181,003,289.
2. Pursuant to Regulation 41 of the Uncertificated Securities Regulations 2001, the Company specifies that only those members registered on the Company's register of members at:
 - 6.00 p.m. on 14 June 2021; or
 - if this Meeting is adjourned, at 6.00 p.m. on the day two working days prior to the adjourned meeting, shall be entitled to attend and vote at the Annual General Meeting.
3. Any corporation which is a member can appoint one or more corporate representatives who may exercise on its behalf all of its powers as a member provided that they do not do so in relation to the same shares.
4. Please see the enclosed Proxy Form Notes for notes relating to proxies. **For the reasons given in the Chairman's letter that accompanies this Notice, under the current UK Government measures in relation to the Coronavirus (COVID-19) pandemic, shareholders will not be allowed to attend the AGM in person or by appointing a proxy other than the Chairman of the meeting.**
5. CREST members who wish to appoint a Proxy or Proxies through the CREST electronic Proxy appointment service may do so for the Annual General Meeting and any adjournment thereof by using the procedures described in the CREST manual. CREST personal members who have appointed a voting service provider(s) should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf. In order for a Proxy appointment or instruction made using the CREST service to be valid, the appropriate CREST message (a 'CREST Proxy Instruction') must be properly authenticated in accordance with Euroclear UK & Ireland Limited's specifications and must contain the information required for such instructions, as described in the CREST manual. All messages relating to the appointment of a Proxy or an instruction to a previously appointed Proxy must be transmitted so as to be received by Neville Registrars Limited (**ID: 7RA11**) no later than 10.00 a.m. on 14 June 2021. Normal system timings and limitations will apply in relation to the input of CREST Proxy Instructions. It is therefore the responsibility of the CREST member concerned to take such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable their CREST sponsor(s) or voting service provider(s) are referred, in particular, to those sections of the CREST manual concerning practical limitations of the CREST system and timings. The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001 as amended.

EXPLANATORY NOTES TO THE RESOLUTIONS TO BE PROPOSED AT THE ANNUAL GENERAL MEETING

The resolutions to be proposed at the AGM of the Company to be held on 10.00 a.m. on 16 June 2021 are set out in the notice of AGM. The following notes provide an explanation to the resolutions being put to shareholders.

Ordinary business

Resolutions 1 to 7 are proposed as ordinary resolutions. These resolutions will be passed if more than 50% of the votes are cast in favour of them.

Resolution 1 – Laying of accounts

The directors are required to present to shareholders at the AGM the reports of the directors and auditors and the audited accounts of the Company for the year ended 31 December 2020.

Resolution 2 – Remuneration report

Shareholders are requested to approve the directors' remuneration report. The directors' remuneration report is set out in the Company's annual report and accounts for the year ended 31 December 2020. The vote is advisory and the directors' entitlement to remuneration is not conditional on the passing of the resolution.

Resolutions 3 to 6 – Re-election of directors

The Company's articles of association require any directors that have been appointed since the last AGM to retire and stand for re-election at the AGM. Glenn Collinson, Jonathan Kempster and Zoe Fox have each been appointed since the last AGM and therefore are retiring and each seeks re-appointment at the AGM. In addition, the Company's articles of association require one-third of the directors to retire from office each year. Graham Whitworth is retiring and seeks re-appointment at the AGM. Biographical information for each of the directors standing for re-election and re-appointment is included in the Company's annual report and accounts.

Resolution 7 – Re-appointment of auditors and authorising and fixing the remuneration of the auditors

The Companies Act 2006 requires that auditors be appointed at each general meeting at which accounts are laid to hold office until the next such meeting. The appointment of RSM UK Audit LLP as auditors of the Company terminates at the conclusion of the AGM. They have indicated their willingness to stand for reappointment as auditors of the Company until the conclusion of the annual general meeting in 2022. The Company's Audit Committee keeps under review the independence and objectivity of the external auditors and further information can be found in the the Company's annual report and accounts. After considering the relevant information, the Audit Committee has recommended to the Board that RSM UK Audit LLP be re-appointed as auditors.

It is normal practice for shareholders to resolve at the annual general meeting that the directors decide on the level of remuneration of the auditors for the audit work to be carried out by them in the next financial year.

Special business

Resolution 8 is proposed as an ordinary resolution and will be passed if more than 50% of the votes are cast in favour of it. Resolutions 9, 10 and 11 are proposed as special resolutions and will be passed if not less than 75% of the votes are cast in favour of them.

Resolution 8 – Authority to allot shares

The directors may only allot shares or grant rights over shares if authorised to do so by shareholders. The authority granted at the last annual general meeting to allot shares or grant rights to subscribe for, or convert any security into, shares is due to expire at the conclusion of this year's AGM.

The Investment Association (IA) guidelines on authority to allot shares state that IA members will permit, and treat as routine, resolutions seeking authority to allot shares representing up to one-third of a company's issued share capital. In addition they will treat as routine a request for authority to allot shares representing an additional one-third of the company's issued share capital provided that it is only used to allot shares for the purpose of a fully pre-emptive rights issue.

Accordingly, resolution 8, if passed, would authorise the directors under section 551 of the Companies Act 2006 to allot new shares or grant rights to subscribe for, or convert any security into, new shares (subject to shareholders' pre-emption rights) up to a maximum nominal amount of £2,413,377.19 representing the IA guideline limit of approximately 66% of the Company's issued share capital as at 20 May 2021 (being the latest practicable date prior to the publication of this document).

Resolution 8(a) would give the directors authority to allot new shares or grant rights to subscribe for, or convert any security into, new shares, up to an aggregate nominal value of £2,413,377.19 representing approximately two-thirds of the Company's existing issued share capital in connection with a rights issue or other pre-emptive offer in favour of ordinary shareholders.

Resolution 8(b), if passed, would give the directors general authority to allot new shares or grant rights to subscribe for, or convert any security into, new shares, up to an aggregate nominal value of £1,206,688.59 representing approximately one-third of the Company's existing issued share capital. This authority will be reduced by any amount over £1,206,688.59 that is allotted under resolution 8(a), so that the total amount issued cannot exceed two-thirds of the Company's existing issued share capital without further shareholder approval.

As resolution 8(a) imposes no restrictions on the way the authority may be exercised, it could be used in conjunction with resolution 8(b) so as to enable the whole two-thirds to be used in connection with a rights issue or other pre-emptive offer.

The authority will expire at the earlier of the conclusion of the next annual general meeting of the Company and 30 September 2022.

The Company does not at present hold any shares in treasury.

Resolutions 9 and 10 – Disapplication of pre-emption rights and Resolution 11 – Additional disapplication of pre-emption rights

The Companies Act 2006 requires that if the Company issues new shares or grants rights to subscribe for or to convert any security into shares for cash, or sells any treasury shares, it must first offer them to existing shareholders in proportion to their current holdings. In certain circumstances, it may be in the best interests of the Company to allot shares (or to grant rights over shares) for cash without first offering them proportionately to existing shareholders. This cannot be done under the Companies Act 2006 unless the shareholders have first waived their pre-emption rights. In accordance with investor guidelines, therefore, approval is sought by the directors to issue a limited number of ordinary shares for cash without first offering them to existing shareholders.

Resolutions 9 and 10 contain disapplications of pre-emption rights which seek to renew the directors' authority to issue equity securities of the Company for cash without application of pre-emption rights pursuant to section 561 of the Companies Act 2006.

Resolution 9 seeks a disapplication of the pre-emption rights on a rights issue or other pre-emptive offer so as to allow the directors to make exclusions or such other arrangements as may be appropriate to resolve legal or practical problems which might arise, for example, with overseas shareholders.

Other than in connection with a rights or other pre-emptive issue, scrip dividend or other similar issue, the authority contained in resolution 10 would be limited to a maximum nominal amount of £181,003.29 (which would equate to 9,050,164 ordinary shares of 2 pence each), representing approximately 5% of the Company's issued share capital as at 20 May 2021, being the latest practicable date prior to the publication of this AGM notice.

Resolution 11 is an optional disapplication of pre-emption rights limited to an additional 5% of issued ordinary share capital to be used for transactions which the directors determine to be an acquisition or specified capital investment. The authority contained in the resolution would be limited to a maximum nominal amount of £181,003.29 (which would equate to 9,050,164 ordinary shares of 2 pence each), representing approximately 5% of the Company's issued share capital as at 20 May 2021, being the latest practicable date prior to the publication of this AGM notice.

If passed, these authorities will expire at the same time as the authority to allot shares given pursuant to resolution 8 (Authority to allot shares).